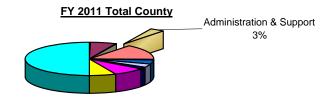
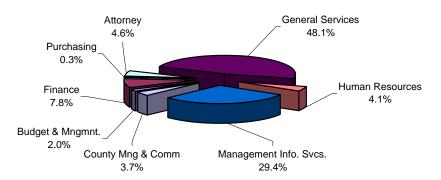
Administration & Support Service Area



FY 2011 Administration & Support County Dollars - \$26,885,249



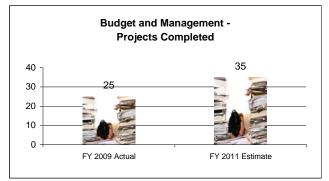
To provide a sound basis for all budgeting, accounting and financial reporting, and to maintain County facilities, technology and staffing procedures. This will be accomplished by:

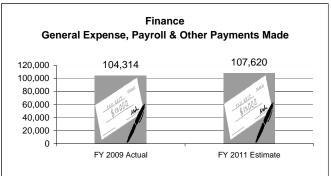
- a. Maintaining the County's Aaa/AAA bond ratings (Moody's Investors Service, Standard & Poor's, Fitch Investors' Service).
- b. Maintaining a Fund Balance available for appropriation in the General Fund of at least 14-16% of the subsequent yr's budget.
- c. Annually updating projections of revenues, expenditures & fund balances for the next 5 years, & developing longer-range projections as appropriate.
- d. Annually updating the Capital Improvement Plan, which includes anticipated capital projects and related debt service and operating costs for the subsequent six years. The annual impact on the General Fund is delineated on page 22.
- e. Limit (as preferred by Commissioners) the growth in the annual operating budget to an amount which can be accommodated by growth in the tax base as well as other local, state & federal revenues, without a tax rate increase, whenever possible.
- f. Undertaking no major new programs, projects or expansion of services without substantial public support for both the services and the tax rate increase, if necessary, to support them.
- g. Maintaining aggressive safety & risk management programs to protect employees & minimize financial exposure to the County.
- h. Regularly and professionally maintaining grounds, buildings and HVAC systems.
- i. Regularly and professionally maintaining computer systems and equipment.
- j. Effectively screening applications, and advertising for and filling vacant County positions.
- k. Evidence the quality of our Comprehensive Annual Financial Report and our Annual Budget by receiving the GFOA Certificate for Excellence in Financial Reporting and the Distinguished Budget Presentation Award.
- I. Providing expertise for advise in legal matters and proceedings affecting the County.
- m.To safeguard the financial position of the County through responsible use of debt for major capital projects. This will be accomplished by:
- Adhering to the policy adopted by the Board of Commissioners limiting long term debt service to 10% of the annual General Fund budget, and preparing projections of proposed future debt that are within the limitation.

Percent of long term debt service included for FY 10-11 13.5%. Debt projections for the future indicate the County may exceed this debt limitation if all proposed projects are funded with long term financing. Future discussions with the Commissioners will determine how & when these projects are financed.

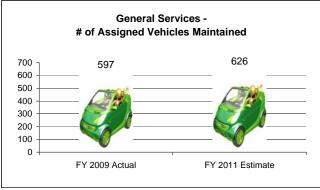
- Appropriating funds for principal/interest requirements for general obligation bonds/installment purchases in the General Fund when due.

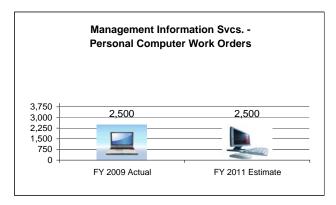
Administration & Support Service Area

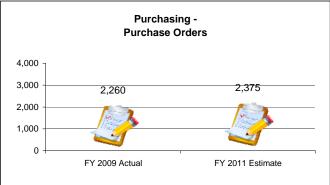


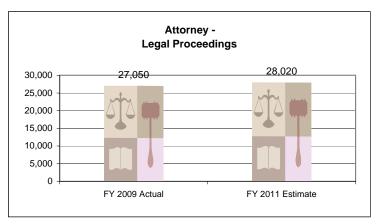








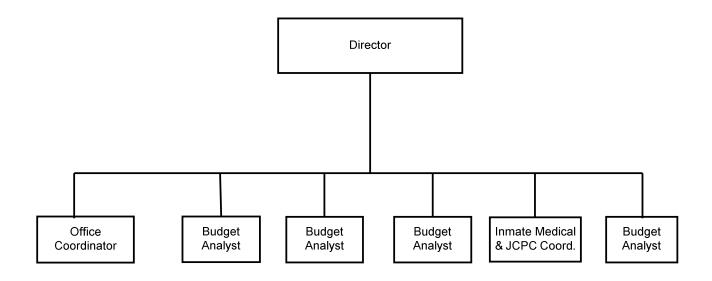




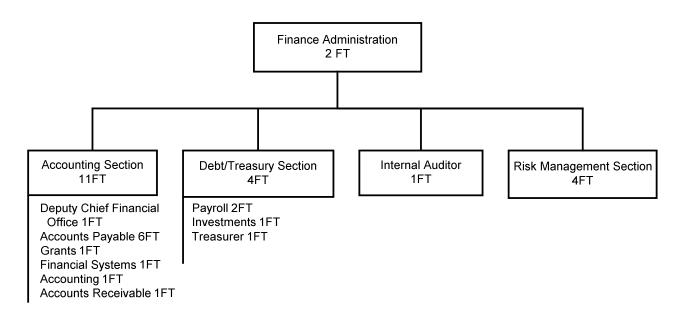
Forsyth County Personnel By Administration & Support Service Area

	FY 08-09 Prior Year Actual	FY 09- Current Original			FY 10-11 Continuation Recommend	Adopted
Budget & Management						
Full	7	7	7	7	7	7
Part	0	0	0	0	0	0
Management Information Service	S					
Full	64	64	62	61	61	61
Part	0	0	0	0	0	0
Finance						
Full	22	22	22	22	22	22
Part	0	0	0	0	0	0
General Services						
Full	136	136	132	132	132	132
Part	0	0	0	0	0	0
Human Resources						
Full	12	11	11	10	10	10
Part	0	0	0	0	0	0
Attorney						
Full	13	13	13	13	13	13
Part	0	0	0	0	0	0
County Commissioners & Manage						
Full	8	6	5	5	5	5
Part	0	1	1	1	1	1
TOTAL SERVICE AREA - FT	262	259	252	250	250	250
TOTAL SERVICE AREA - PT	0	1	1	1	1	1

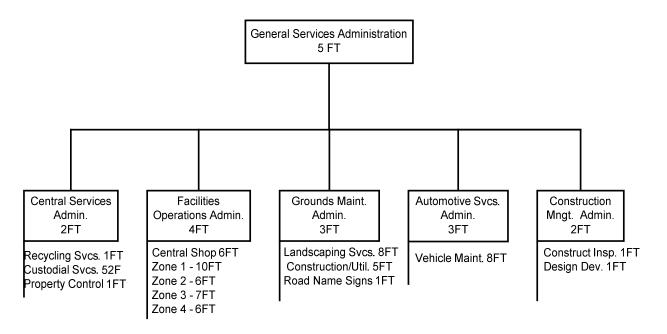
Budget & Management



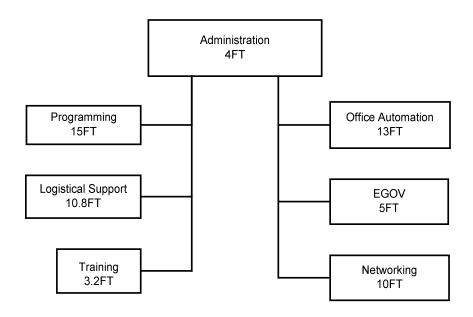
Finance Department



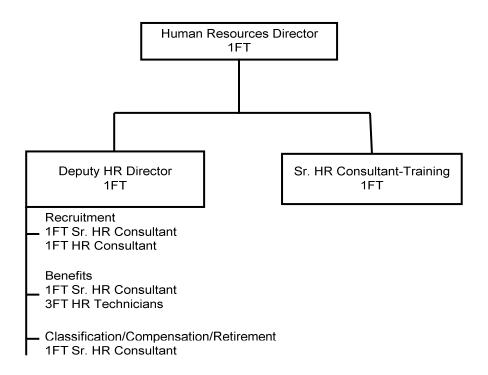
General Services Department



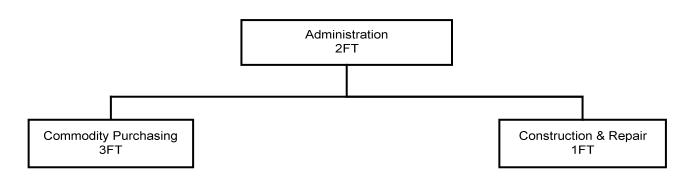
Management Information Services

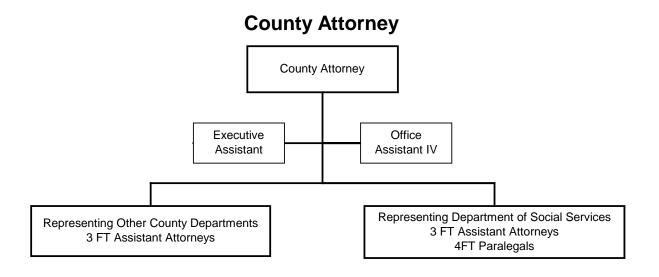


Human Resources Department

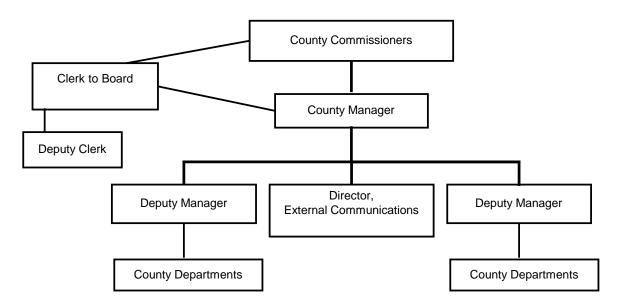


Purchasing Department





County Commissioners & Manager Department



Budget & Management

MISSION STATEMENT

To provide management analyses, problem solving assistance, and advice to County Commissioners, County Management, and operating departments in an effort to establish the optimal type and level of resources which the organization requires to fulfill its missions, goals, and objectives.

BUDGET HIGHLIGHTS

The FY 11 Adopted budget is a net decrease of \$48,797, or 8.7% from the FY 10 Original budget.

Personal Services will decrease by \$43,647, or 8.0%, due to salary slippage associated with the retirement of the Budget Director during FY 10. Operating expenditures will increase by \$10,350, or 72.5%, primarily due to increased operating supply costs for providing administrative support to the Juvenile Crime Prevention Council (JCPC) and other contractual services. However, Budget and Management will receive \$15,500 in grant revenue to cover the additional administrative costs as well as personal services costs attributable to the support provided to the JCPC.

PERFORMANCE MEASURE	ES					
		FY 2009		FY 2010		FY 2011
		ACTUAL		ESTIMATE		ESTIMATE
These measures relate to the Cou	nty goal: Provide a	sound basis for a	all budgeting, acc	counting and fin	ancial reporting, a	nd to maintain
County facilities, technology and s	taffing procedures.					
Annual Budget Eval/Recomme	ended	Υ		Υ		Υ
Mid-Year Report Prepared		Υ		Υ		Υ
Projects Completed		36		44		44
GFOA Certificate Received		Υ		Υ		Υ
Level of Service Report Update	ed	Υ		Υ		Υ
Estimated Year End Expenditu & Revenues Within 2% of Act						
Expenditures		1.7%		1.5%		1.5%
Revenues		0.3%		1.5%		1.5%
PROGRAM SUMMARY						
	FY 08-09	FY 09-	-10		FY 10-11	
	Prior Year	Current	Year		Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
Budget & Management	540,365	562,983	512,170	514,186	514,186	514,186
JCPC Administration	0	0	0	15,500	15,500	15,500
Total	<u>540,365</u>	<u>562,983</u>	<u>512,170</u>	<u>529,686</u>	<u>529,686</u>	<u>529,686</u>

Budget & Management provides required analyses, negotiations, & document production for the creation of the annual budget; management analyses and advice to County Management on various activities; problem solving assistance to operating departments & County Management; monitoring of budget and budgetary control; & generation of monthly, mid-year and annual reports to the Manager and/or County Commissioners.

JCPC Administration is the provision of administrative support for the Forsyth County Juvenile Crime Prevention Council. This Council helps plan programs and services at the local level for youth delinquency and substance prevention.

Budget & Management

	FY 08-09	FY 09-			FY 10-11	
	Prior Year	Current			ontinuation	
	Actual	Original	Estimate	Request F	Recommend	Adopted
EXPENDITURES						
Personal Services						
Salaries & Wages	427,257	444,772	405,953	397,945	397,945	397,945
Employee Benefits	106,248	103,941	95,447	107,121	107,121	107,121
Total Personal Services	533,505	548,713	501,400	505,066	505,066	505,066
Operating Expenditures	F7F	600	625	050	050	050
Professional Fees	575	600	635	650	650 ee to submit docur	650
Rent	100	120	120	120	120	120
Other Purchased Services	794	1,500	615	11,300	11,300	11,300
T :: 00 (0.055	7.050	7.050		nce premiums, cor	-
Training & Conference	3,655	7,250	7,050	7,250	7,250	7,250
General Supplies	1,275	2,300	1,850	2,800	2,800	2,800
Other Operating Costs	461	2,500	500	2,500	2,500	2,500
Total On another Free	0.000	44070	10.770		ce claims, membe	•
Total Operating Exps.	6,860	14,270	10,770	24,620	24,620	24,620
Total Expenditures	<u>540,365</u>	<u>562,983</u>	<u>512,170</u>	<u>529,686</u>	<u>529,686</u>	<u>529,686</u>
Cost-Sharing Expenses Contra-Expenses	48,104 0	46,018 0	46,378 0	42,466 0	42,466 0	42,466 0
REVENUES	<u>0</u>	<u>0</u>	<u>Q</u>	<u>15,500</u>	<u>15,500</u>	<u>15,500</u>
Positions:FT/PT	7/0	7/0	7/0	7/0	7/0	7/0

Management Information Services

MISSION STATEMENT

To further the goals of Forsyth County Government by providing an environment in which staff can deliver customer friendly services effectively and within budget.

BUDGET HIGHLIGHTS

This budget reflects a decrease of \$35,323 in expenditures. This reduction is a result of retirements and position deletions during FY 10. However, some costs have increased such as computer hardware and software maintenance, postage, operating supplies, equipment rental, and employee health, dental and retirement benefits.

Three positions were deleted during FY 10 as part of the adopted budget cuts. Also, one position transferred from First Line during FY 10 is being deleted as part of the FY 11 budget.

Revenues are up slightly due to increased usage of computer supplies and print shop services by CenterPoint.

PERFORMANCE MEASURES			
	FY 2009	FY 2010	FY 2011
	<u>ACTUAL</u>	ESTIMATE	ESTIMATE
These measures relate to the County goal: Provide	de a sound basis for all budg	eting, accounting and financial repor	rting, and to maintain
County facilities, technology and staffing procedure	res.		
Personal Computer Work Orders	2,500	2,300	2,500
# of County Employees Trained	1280	900	600
Maintain Network Uptime	99.9%	99.9%	99.9%
# of PC Workstations	1,900	2,000	2,000
Central Data Storage (In Terabytes)	58.0	162.0	174.1

PROGRAM SUMMARY						
	FY 08-09	FY 09	-10		FY 10-11	
	Prior Year	Year Current Year				
	Actual	Original	Estimate	Request	Recommend	Adopted
Operations	1,981,667	1,645,931	1,607,682	2,755,395	1,338,095	1,338,095
Programming	1,475,872	1,507,113	1,459,758	1,406,957	1,433,788	1,433,788
Client Services	1,427,057	1,541,135	1,492,926	1,516,202	1,525,978	1,525,978
Computer Systems Supp.	296,880	305,683	306,718	0	0	0
Logistical Support	1,642,420	1,631,131	1,599,633	1,907,357	1,702,299	1,702,299
Networking	1,056,539	1,137,195	1,149,290	1,752,675	1,742,140	1,742,140
Training Center	187,183	183,924	178,701	171,196	174,489	174,489
Total	<u>8,067,618</u>	<u>7,952,112</u>	<u>7,794,708</u>	<u>9,509,782</u>	<u>7,916,789</u>	<u>7,916,789</u>

Operations provides mass printing services. IT supplies and related services for centralized Computer Room.

Programming provides analysis and programming for County Departments, including GIS.

E-Gov develops and maintains the County's Internet content and online services, and County's intranet (FCNET).

Client Services oversees office automation, personal computers and peripherals, telephones and telephony services for all County departments.

Logistical Support administers the Print Shop, Mail Services and Copier Management and Training Center.

Networking oversees the operation of Local Area Network and Wide Area Network infrastructures as well as departmental file servers, application services, database servers and e-mail services.

Training provides computer training to County employees and HelpDesk services.

Management Information Services

	FY 08-09 Prior Year	FY 09 Current			FY 10-11 Continuation	
	Actual	Original	<u>Estimate</u>	Request	Recommend	Adopted
<u>EXPENDITURES</u>						
Personal Services Salaries & Wages	3,702,967	3,758,928	3,633,537	3,575,551	3,575,551	3,575,551
Other Employee Comp.	0	0	100,000	0	_	0 for 5 employees.
Employee Benefits	1,038,857	1,011,370	949,948	1,016,833	1,016,833	1,016,833
Total Personal Services	4,741,824	4,770,298	4,683,485	4,592,384	4,592,384	4,592,384
Operating Expenditures						
Maintenance Service	438,782	385,819	342,806	408,718	407,970	407,970
Rent	312,520	335,500	294,650	414,810	345,000	nputer equipment. 345,000 rental agreement.
Construction Services	7,143	15,000	7,000	15,000	15,000	15,000 Wiring projects.
Other Purchased Services	1,047,079	1,109,970	1,132,940	1,224,545	1,189,135	1,189,135
Training & Conference	Insurance premi 21,889	ums, software m 43,000	aintenance, cons 39,000	77,000	41,500	data line charges. 41,500
General Supplies	675,962	701,350	697,203	1,740,375	Training & ₁ 738,500	personal mileage. 738,500
Conordi Cappiloo	070,002					nt, repair supplies.
Operating Supplies	455,083	424,600	415,274	481,650		435,000
						omputer supplies.
Other Operating Costs	12,468	24,375	11,150	22,500	22,300	22,300
Total One wating France						insurance claims.
Total Operating Exps.	2,970,926	3,039,614	2,940,023	4,384,598	3,194,405	3,194,405
Capital Outlay	354,868	142,200	171,200	532,800	130,000	130,000
		Network equip	ment, server rep	lacements and (equipment for Co	unty departments.
Total Expenditures	<u>8,067,618</u>	<u>7,952,112</u>	<u>7,794,708</u>	<u>9,509,782</u>	<u>7,916,789</u>	<u>7,916,789</u>
Cost-Sharing Expenses	461,618	126,341	121,022	454,739		454,739
Contra-Expenses	(3,692,059)	(2,983,181)	(2,966,934)	(2,827,940)	(3,089,204)	(3,089,121)
<u>REVENUES</u>	<u>23,514</u>	<u>20,700</u>	<u>58,857</u>	<u>29,400</u>	<u>29,400</u>	<u>29,400</u>
Positions:FT/PT	64/0	64/0	62/0	61/0	61/0	61/0

Finance

MISSION STATEMENT

To preserve, enhance and provide accountability for the County's financial resources.

BUDGET HIGHLIGHTS

The FY 11 Adopted budget reflects a net increase of \$48,026, or 2.4%, over the FY 10 Original budget.

Personal Services increases by \$40,726, or 2.6%, due to the annualization of FY 10 performance adjustments, a 5% employee insurance increase, and the increasing retirement contribution rate. Operating expenditures will decrease by \$3,000, or 0.7%, due to a reduction in the amount budgeted to pay for claims. Revenues also decrease by \$10,300, or 17.2%, to more accurately match the prior year's actual revenues and current year's estimate. Some outside agencies are reducing their use of the Finance Department's risk management services.

PERFORMANCE MEASURES	•					
		FY 2009		FY 2010		FY 2011
		ACTUAL		ESTIMATE		ESTIMATE
These measures relate to the County	y goal: Provide a	sound basis for a	all budgeting, ac	counting and fir	nancial reporting, a	and to maintain
County facilities, technology and staf	fing procedures.					
Disbursements through Accounts	s Payable					
# Check Payments		38,425		42,367		41,620
Dollar volume paid by check		\$74,256,238		\$70,400,714		\$71,520,000
# Direct deposit payments		-		\$400		\$1,100
Dollar volume direct deposit pa	ayments	-		\$10,284,000		\$15,000,000
Treasury - # Wire/Direct Deposit	Payments	5,515		5,250		5,000
Payroll - # Direct Deposit Payme	nts	60,374		60,500		61,000
Non-Bond Investment Portfolio E	arnings (All Fc	\$2,211,587		\$710,247		\$993,380
Audits Performed						
Audits		5		7		5
Follow-ups		0		3		2
Special Projects		5		1		1
PROGRAM SUMMARY						
	FY 08-09	FY 09	-10		FY 10-11	
	Prior Year	Current	Year		Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
Finance	1,968,278	2,054,696	2,055,719	2,095,422	2,092,422	2,092,422

Finance provides general accounting, payroll, disbursing, cash forecasting, investing, debt management and bond issuance, budgetary control, grant accounting and compliance, record retention, financial systems analysis, and fixed asset accounting services; monthly, quarterly, mid-year, and annual reports to the Manager and/or Board of County Commissioners; financial advice to the Manager & departments/agencies. Finance also provides County Management with appraisals, analyses, recommendations and pertinent comments concerning the review of various County activities. The Department's Risk Management Section identifies and controls the risk of accidental loss to which the County and participating local agencies are exposed & arranges appropriate funding mechanism for covered losses. Finance supports the Tourism Development Authority.

	FY 08-09 Prior Year	FY 09- Current	-		FY 10-11 Continuation	
	Actual	Original	Estimate		Recommend	Adopted
EXPENDITURES Personal Services						
Salaries & Wages	1,222,361	1,262,086	1,269,429	1,273,610	1,273,610	1,273,610
Employee Benefits	340,499	331,220	327,774	360,422	360,422	360,422
Total Personal Services	1,562,860	1,593,306	1,597,203	1,634,032	1,634,032	1,634,032
Operating Expenditures						
Professional Fees	184,922	162,500	185,900	162,500	162,500	162,500
					udy, arbitrage reb	
Maintenance Service	0	2,500	1,000	2,500	2,500	2,500
Rent	85	0	25	0	0	0
Other Purchased Services	165,886	213,450	214,487	213,450	213,450	213,450
		•	•		oank service, insul	•
Training & Conference	20,003	43,925	28,000	46,925	43,925	43,925
General Supplies		=			other specialized	-
Gerierai Supplies	22,010	19,000	15,509	19,000	19,000 & subscriptions, s	19,000
Operating Supplies	8,155	6,000	4,000	6,000	6,000	6,000
Operating Supplies	0,100	,	•	•	or risk managemer	
Other Operating Costs	4,357	14,015	9,595	11,015	11,015	11,015
Total Operating Exps.	405,418	461,390	458,516	Insura 461,390	ance claims, mem. 458,390	berships & dues. 458,390
Total Operating Exps.	400,410	401,330	400,010	401,330	400,330	430,330
Total Expenditures	<u>1,968,278</u>	<u>2,054,696</u>	<u>2,055,719</u>	<u>2,095,422</u>	2,092,422	2,092,422
Cost-Sharing Expenses	186,307	165,964	202,159	165,558	165,558	165,558
Contra-Expenses	0	0	0	0	0	0
REVENUES	<u>563,196</u>	<u>60,000</u>	<u>216,900</u>	49,700	<u>49,700</u>	<u>49,700</u>
Positions:FT/PT	` 22/0	22/0	22/0	22/0	22/0	22/0

General Services

MISSION STATEMENT

To provide quality management of the County's Facility, Fleet and land assets in support of County, State Court and CenterPoint Human Services Departments in a manner consistent with the goals of Forsyth County.

BUDGET HIGHLIGHTS

The General Services Adopted expenditure budget decreases \$1,140,092 or 8.1%, and revenues decrease \$30,900 or 2.4% from the Current Year Original. Overall, this results in a County decrease of \$1,109,1982, or 8.7% from the Current Year Original.

Some notable changes for the Adopted FY 2011 budget include: 4 deleted positions due to the retirement incentive in FY 2010; lower electricity costs due to emphasis on reducing energy consumption; increase in gasoline costs; increase in utility costs for the first full year of Phillips Building ownership; decreases for preventive capital repairs; & a decrease in emergency and non-emergency vehicle replacements.

The department along with County management, is implementing a new fleet system that will provide better management of the non-emergency fleet and allow for reductions in fleet size and therefore reductions for replacement of non-emergency vehicles.

The budget also includes the first full year of significantly expanded recycling services for various County facilities.

PERFORMANCE MEASURES			
	FY 2009	FY 2010	FY 2011
	<u>ACTUAL</u>	ESTIMATE	ESTIMATE
These measures relate to the County goal: F	Provide a sound basis for all budg	geting, accounting and financial repo	rting, and to maintain
County facilities, technology and staffing produced	cedures.		
		=0	70
# Facilities	70	72	72
Square Footage - Active	2,917,478	1,864,494	1,853,678
Square Footage - Vacant	197,171	483,860	488,696
Road Name Signs	250	250	250
Assigned Fleet Vehicles*	597	626	626
*Does not include vehicles for CenterPoint		020	020
DOCO ANA CLIMANA DV	•		

PROGRAM SUMMARY							
	FY 08-09 Prior Year	FY 09 Current		FY 10-11 Continuation			
	Actual	Original	Estimate	Request	Recommend	Adopted	
Automotive Services	3,106,085	5,084,019	5,215,578	6,472,454	4,432,552	4,292,553	
Central Services	2,569,950	2,494,301	2,495,938	2,413,147	2,394,251	2,397,429	
Construction Management	306,788	314,218	344,239	312,612	305,594	306,000	
Facilities Operations	3,070,801	2,514,293	2,369,195	2,373,948	2,274,293	2,277,311	
Grounds Maintenance	1,046,939	1,065,758	1,020,586	1,054,283	1,024,537	1,025,898	
Facility Expenses	2,122,817	2,586,664	2,347,652	2,705,406	2,616,496	2,619,970	
Total	<u>12,223,380</u>	14,059,253	<u>13,793,188</u>	<u>15,331,850</u>	<u>13,047,723</u>	<u>12,919,161</u>	

Construction Management oversees the planning, design and construction of new and renovated County facilities; administers the County's Facilities Renewal Program.

Facilities Operations maintains heating, air conditioning, refrigeration, plumbing, electrical, electronics, elevators, roof systems and life safety systems for all County facilities.

Central Services provides custodial services for all County facilities; property control; warehousing; surplus property disposal and the Recycling Program.

Automotive Services maintains the County's fleet, purchases new vehicles and conducts the auction for surplused vehicles

Grounds Maintenance maintains the grounds, landscaping & parking lots for all County facilities and parks, constructs & maintains various outdoor structures, provides & installs replacement street signs in the unincorporated area & maintains watershed dams

	FY 08-09 Prior Year Actual	FY 09 Current Original		Request	FY 10-11 Continuation Recommend	Adopted
EXPENDITURES						
Personal Services						
Salaries & Wages	4,220,779	4,336,262	4,243,150 CYE includ	4,152,184 des \$100K of rei	4,152,184 tirement incentive	4,152,184 for 5 employees.
Employee Benefits	1,533,357	1,546,357	1,472,052	1,607,011	1,607,011	1,607,011
Board Compensation	0	0	900	0	0	0
Total Personal Services	5,754,136	5,882,619	5,716,102	5,759,195	5,759,195	5,759,195
Operating Expenditures						
Professional Fees	855,007	829,830	837,684	841,150	831,150	831,150
Maintananaa Camiiaa	007.055	004 000		-	ervices; legal and e	
Maintenance Service	807,055	664,222	654,877	676,771	605,776	605,776
Rent	420,723	461,000	522,950	633,500	and mechanical s 633,500	633,500
Kent		•		•	033,300 r parking, Public D	
Utility Services	63,675	72,644	72,734	96,000	52,100	52,100
Othity Services	03,073	72,044		,	52,100 I charges, water 8	
Construction Services	125,134	418,871	409,291	55,000	55,000	55,000 pital Repair Plan.
Other Purchased Services	138,208	170,640	186,415	193,100	181,750	181,750
Other Furchased Services	Insurance premiums,					,
Training & Conference	4,842	6,750	6,000	20,850	6,250	6,250
General Supplies	586,247	532,675	531,363	605,829	544,325	544,325
Energy	1 940 760				oplies; small equip	
Energy	1,840,769	2,457,077	1,975,964	2,716,994	-	2,433,400 ral gas, gasoline.
Operating Supplies	447,648	468,765	515,555	581,725	468,700	468,700
					es, protective gear	
Other Operating Costs	28,656	79,395	42,665	70,855	69,650	69,650
Total Operating Exps.	5,317,964	6,161,869	5,755,498	Insura 6,491,774	ance claims, mem 5,881,601	berships & dues. 5,881,601
Capital Outlay	1,151,280	2,014,765	2,321,588	3,080,881	1,406,927	1,278,365
Total Expenditures	12,223,380	14,059,253	<u>13,793,188</u>	<u>15,331,850</u>	13,047,723	<u>12,919,161</u>
Cost-Sharing Expenses	1 002 607	2 090 100	2 024 020	1 250 205	A 122 250	A 122 250
Contra-Expenses	1,993,697 (7,348,309)	3,989,109 (9,899,666)	3,934,838 (9,378,865)	1,259,395 (7,634,093)	4,133,259 (10,697,508)	4,133,259 (10,702,954)
REVENUES	<u>1.161.850</u>	<u>1,264,600</u>	<u>1,147,140</u>	1,227,360	<u>1,233,700</u>	<u>1,233,700</u>
Positions: FT/PT	136/0	136/0	132/0	132/0	132/0	132/0

Human Resources

MISSION STATEMENT

To provide Forsyth County Departments with services in recruitment/selection, classification pay, benefits administration, records maintenance, and training/internal communications.

BUDGET HIGHLIGHTS

This budget reflects a \$73,756 or 7.2% increase in County dollars. The increase is due to several factors: 1) adjustment for health, dental, and employee retirement contributions; 2) management consultant contracts; and 3) an increase in unemployment expenses due to position reductions made in FY 09.

One full-time vacant position is deleted for FY 11.

PROGRAM SUMMARY

County goal: Provide a sound basis for all budgeting, accounting and financial reporting, and to maintain County facilities, technology and staffing procedures.

	FY 08-09 Prior Year	FY 09-10 Current Year				
	Actual	Original	Estimate	Request	Recommend	Adopted
Personnel Management	954,974	1,013,755	940,791	1,185,561	1,087,511	1,087,511
In-Service Training	9,997	13,790	10,490	14,970	13,790	13,790
Total	<u>964,971</u>	<u>1,027,545</u>	<u>951,281</u>	<u>1,200,531</u>	<u>1,101,301</u>	<u>1,101,301</u>

Personnel Management provides screening of all applicants; conducts 3-10 interviews for every opening; works with departments in selecting top candidates; solicits salary survey information from over 30 organizations; administers programs and advises employees on Health, Dental and Life Insurance, deferred compensaiton, retirement, sick and annual leave and holidays, service awards program; and maintains employee & position control records.

In-Service Training provides a comprehensive training program for supervisors and department heads. Provides training for employees on subjects such as Performance Appraisal, Interviewing Skills, Effective Writing, Stress Management, Working styles; and provides facilitation skills to County departments.

	FY 08-09 Prior Year Actual	FY 09- Current Original		Request	FY 10-11 Continuation Recommend	Adopted
EXPENDITURES						
Personal Services						
Salaries & Wages	616,962	622,010	541,633	600,558	555,558	555,558
Other Employee Comp.	0	0	20,000	0	0 EYE: retirement inc	0
Employee Benefits	193,058	214,790	181,695	317,798	304,598	304,598
Total Personal Services	810,020	836,800	743,328	918,356	Includes unemplo 860,156	860,156
Operating Expenditures						
Professional Fees	47,465	53,500	52,000	54,000	53,500	53,500
Contracts for the County						
Maintenance Service	130	150	100	150	150	150
Rent	595	950	680	950	950	950
Other Purchased Services	36,304	52,000	82,833	137,600	109,900	109,900
Insurance premiums	; criminal & drive	rs license checks	; COBRA Admin	. Contract; Flex	c Program Adminis	stration contract .
Training & Conference	12,069	17,600	17,300	14,860	12,780	12,780
General Supplies	10,273	8,600	7,100	8,950	8,450 equipment; books	8,450
Operating Supplies	31,184	33,550	30,300	41,200	31,200	31,200
Operating Supplies	31,104	33,330	30,300	41,200		service awards.
Other Operating Costs	16,931	24,395	17,640	24,465	24,215	24,215
			Tuition reimb	oursement; men	nbership & dues; i	nsurance claims.
Total Operating Exps.	154,951	190,745	207,953	282,175	241,145	241,145
Total Expenditures	<u>964,971</u>	<u>1,027,545</u>	<u>951,281</u>	<u>1,200,531</u>	<u>1,101,301</u>	<u>1,101,301</u>
Cost-Sharing Expenses Contra-Expenses	179,258 0	210,310 0	214,811 0	156,864 0	156,864 0	156,864 0
<u>REVENUES</u>	<u>565</u>	<u>0</u>	<u>10.676</u>	<u>0</u>	<u>0</u>	<u>0</u>
Positions:FT/PT	12/0	11/0	11/0	10/0	10/0 FY 11 delete 1FT	10/0 Vacant position.

Purchasing

MISSION STATEMENT

To provide centralized procurement service for the City of Winston-Salem, the County of Forsyth, the City/County Utilities Commission and the Winston-Salem Transit Authority.

BUDGET HIGHLIGHTS

The County's share of the Purchasing Department's FY 11 Adopted budget is \$90,900, a \$7,240 or 7.4% decrease. The overall Purchasing budget will only decrease by \$620, or 0.2%. Therefore, the County's share of the budget is decreasing while the City's share is increasing as is shown below in the percentage share of expense.

The County's percentage share of expenses will be 22.48% compared to 24.27% for FY 10. This percentage is calculated through analysis of management reports consisting of purchase order activity, dollar volume of purchases, and administrative time spent on each jurisdiction from the most recently completed fiscal year (FY 09). Purchasing staff are City employees and are not shown in County position totals.

PERFORMANCE MEASURES			
	FY 2009	FY 2010	FY 2011
	<u>ACTUAL</u>	<u>ESTIMATE</u>	ESTIMATE
County goal: Provide a sound basis for all budgeting, and staffing procedures.	, accounting and financia	al reporting, and to maintain County fac	cilities, technology
Number of purchase orders and contracts per Purchasing position	425	422	443
Total number of purchase orders and contracts written	2,123	2,110	2,213
Number of minority and women-owned business enterprises pre-bid conferences conducted	22	19	29

PROGRAM SUMMARY	FY 08-09 Prior Year	FY 09 Current			FY 10-11 Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
Purchasing	487,573	418,980	436,840	418,360	418,360	418,360
County Share	106,907	98,140	106,020	90,900	90,900	90,900

Purchasing procures equipment and supplies for the City & the County; prepares formal construction contract bids and equipment bids as required by law; prepares informal construction and equipment contracts; holds pre-bid conferences.

Purchasing

	FY 08-09 Prior Year	FY 09-10 Current Year				
	Actual	Original	Estimate	Request	Recommend	Adopted
<u>EXPENDITURES</u>						
Payments T/O Agencies	106,907	98,140	106,020	90,900	90,900	90,900
Total Expenditures	<u>106,907</u>	<u>98,140</u>	<u>106,020</u>	<u>90,900</u>	<u>90,900</u>	<u>90,900</u>
REVENUES City/Other	380.666	320,840	330,820	327,460	327,460	327,460
County	106,907	98,140	106,020	90,900	90,900	90,900
Total Revenues	487,573	418,980	436,840	418,360	<u>418,360</u>	418,360

Attorney

MISSION STATEMENT

To protect and preserve the interests of Forsyth County Government through the initiation and defense of legal proceedings, and the successful conclusion of these proceedings, to provide accurate legal advice upon which decisions can be made by the Board and County Departments.

BUDGET HIGHLIGHTS

This budget reflects an overall increase of \$13,865 or 1.1%. This increase is due to retirement, health, dental benefit and annualized performance adjustments.

PERFORMANCE MEASURES							
	FY 2009	FY 2010	FY 2011				
	<u>ACTUAL</u>	ESTIMATE	ESTIMATE				
These measures relate to the County goal: Provide a County facilities, technology and staffing procedures.	sound basis for all bu	dgeting, accounting and financial reportin	g, and to maintain				
Legal Proceedings	27,050	28,000	28,020				
Advice and Opinions	20,000	21,000	21,025				
Legal Documents	78,000	79,000	79,050				

PROGRAM SUMMARY	FY 08-09 Prior Year	FY 09 Current			FY 10-11 Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
Attorney	605,341	662,522	627,499	661,745	661,245	661,245
Attorney - Social Services	558,969	551,411	573,444	566,733	566,553	566,553
Total	<u>1,164,310</u>	1,213,933	1,200,943	1,228,478	1,227,798	1,227,798

Attorney represents County to protect its interest through the initiation, defense, and conclusion of legal proceedings including lawsuit, administrative proceedings, and claims; provides advice to Board of Commissioners, County departments & agencies about legal matters; prepares & reviews legal documents such as contracts, ordinances, resolutions, legislation and notices.

Attorney - Social Services provides legal services to Department of Social Services for child welfare and child support cases.

	FY 08-09 Prior Year	FY 09-10 Current Year			FY 10-11 Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
EXPENDITURES Personal Services						
Salaries & Wages	900,915	932,202	934,843	930,568	930,568	930,568
Employee Benefits	229,821	228,773	223,580	245,106	245,106	245,106
Total Personal Services	1,130,736	1,160,975	1,158,423	1,175,674	1,175,674	1,175,674
Operating Expenditures						
Professional Fees	0	4,000	0	4,000	4,000	4,000
Maintenance Service	70	170	60	170	110	110 Equipment repair.
Rent	3,760	4,200	3,860	4,260	4,260	4,260
Other Purchased Services	8,918	11,610	8,091	11,754	rental, parking fo 11,554	11,554
Training & Conference	6,283	Printing cost 11,919	ts, insurance pre 9,941	12,339	aw references an 11,919	11,919
General Supplies	10,556	9,343	15,000	<i>Pe</i> . 8,713	rsonal mileage an 8,713	nd required travel. 8,713
					& subscriptions,	
Operating Supplies	0	148	148	0	0	0
Other Operating Costs	3,987	11,568	5,420	11,568	11,568	11,568
Total Operating Exps.	33,574	52,958	Membersh 42,520	hips & dues, leg 52,804	al & court costs, i 52,124	insurance claims. 52,124
Total Expenditures	<u>1,164,310</u>	<u>1,213,933</u>	<u>1,200,943</u>	<u>1,228,478</u>	<u>1,227,798</u>	<u>1,227,798</u>
Cost-Sharing Expenses Contra-Expenses	41,205 (613,812)	49,840 (558,937)	50,662 (580,970)	45,244 (572,176)	45,244 (571,996)	45,244 (571,996)
Contra-Expenses	(013,012)	(550,957)			orneys and Parale	
REVENUES	<u>354</u>	<u>0</u>	<u>o</u>	<u>0</u>	<u>o</u>	<u>0</u>
Positions:FT/PT	13/0	13/0	13/0	13/0	13/0	13/0

County Commissioners & Manager

MISSION STATEMENT

To provide legislative and policy leadership for County Government. To supervise and direct the administration of all County Departments, Boards, Commissions and Agencies under the general control of the Board of County Commissioners.

BUDGET HIGHLIGHTS

The FY 2011 Adopted budget decreases \$48,371 or 4.6% from the Current Year Original. The decrease is solely due to the reduction of one position through the employee retirement incentive offered last Fall. The Current Year Estimate is higher than normal (compared to the Prior Year Actual) because of the \$20,000 retirement payment incentive. A reorganization of the department resulted in lower personnel expenses for the past several years.

All other operating accounts are adopted at the FY 10 level. Since there are no revenues associated with this office, all expenditures are County dollars. Therefore, County dollars decrease by \$48,371, or 4.6% for this department. The requested operating budget included an alternate service request for a new software system to to manage and organize board meetings.

Personal Services includes bi-weekly Board compensation for seven (7) Commissioners.

PROGRAM SUMMARY

County goal: Provide a sound basis for all budgeting, accounting and financial reporting, and to maintain county facilities, technology and staffing procedures.

	FY 08-09 Prior Year	FY 09-10 Current Year		FY 10-11 Continuation			
	Actual	Original	Estimate	Request	Recommend	Adopted	
County Comm. & Manager	1,010,370	1,055,563	1,030,001	1,046,407	1,007,192	1,007,192	

County Commissioners & Manager: Board sets policy; Manager executes policy and is responsible for the direction and supervision of all departments under the Board's general control; Manager's staff assists in these functions; Clerk is in Manager's Office and responds to informational and administrative needs of Board and Manager.

County Commissioners & Manager

	FY 08-09 Prior Year <u>Actual</u>	FY 09 Current Original		Request	FY 10-11 Continuation Recommend	Adopted
EXPENDITURES Personal Services Salaries & Wages	739,607	757,405	732,404	712,702	712,702	712,702
Other Employee Comp.	0	0	20,000	0	0	0
Employee Benefits	153,885	150,481	143,128	C) 146,813	E: Retirement ir 146,813	ncentive payment. 146,813
Total Personal Services	893,492	907,886	895,532	859,515	859,515	859,515
Operating Expenditures						
Professional Fees	0	3,400	0	3,400	3,400	3,400
Maintenance Service	0	600	0	600	600	600
Rent	20	150	100	150	150	150
Other Purchased Services	35,358	40,100	41,069	79,315	40,100	40,100
Training & Conference	49,220	Advertising, vid 58,874	deotape briefings 53,400	s & meetings, la 58,874	ser fiche and inst 58,874	urance premiums. 58,874
General Supplies	27,415	30,131	33,000	30,131	30,131	30,131
Operating Supplies	59	4,210	Office : 100	supplies, books 4,210	& subscriptions, 4,210	small equipment. 4,210
Other Operating Costs	4,806	10,212	6,800	10,212	10,212	10,212
Total Operating Exps.	116,878	147,677	134,469	186,892	147,677	Insurance claims. 147,677
Total Expenditures	<u>1.010.370</u>	<u>1.055.563</u>	<u>1,030,001</u>	<u>1,046,407</u>	<u>1,007,192</u>	<u>1,007,192</u>
Cost-Sharing Expenses Contra-Expenses	95,352 0	83,585 0	90,430 0	92,745 0	92,745 0	92,745 0
REVENUES	<u>10</u>	<u>o</u>	<u>0</u>	<u>o</u>	<u>0</u>	<u>o</u>
Positions:FT/PT	8/0	6/1	5/1	5/1	5/1	5/1

MISSION STATEMENT

To meet the legal requirement that the full amount of debt from bonds and installment purchases is included in the County's annual budget.

BUDGET HIGHLIGHTS

The FY 11 Adopted budget will be a net decrease of \$1.60 million, or 4.1%, from the FY 10 Original budget. Total expenditures will increase by \$2.77 million, or 5.5%, but revenues will also increase by \$4.37 million, or 37.3%.

Several factors are causing these changes for FY 11. While one debt issuance is being retired at the end of FY 10, there will be six new debt issuances in the budget. These new debt issuances increase the debt service expenditures by \$7.29 million but are offset by corresponding revenue of \$3.52 million. The proceeds from the new debt issuances will be used for the Schools, Forsyth Tech, Parks & Recreation, and the purchase of the Phillips Building.

Increased utilization of the State's lottery proceeds and the Education Debt Leveling Plan (EDLP) reserves for debt service associated with the 2006 and 2008 Education Bond Referendums is the primary reason for the increase in revenues. Lottery proceeds to be used in FY 11 will increase by \$599,266 and the use of the EDLP reserves will increase by \$4.13 million.

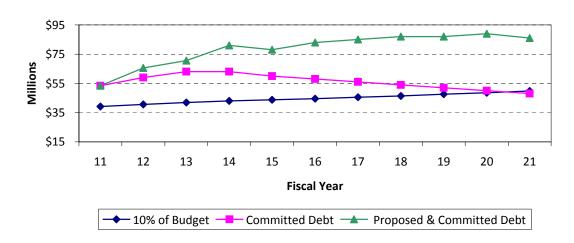
PROGRAM SUMMARY							
		FY 08-09	FY 09	-10		FY 10-11	
		Prior Year	Current	Year		Continuation	
		Actual	<u>Original</u>	Estimate	Request	Recommend	Adopted
General Obligation Bonds		35,516,072	41,296,098	39,478,616	42,534,041	42,534,041	42,534,041
Non-General Obligation Deb	t	8,523,014	8,627,260	8,486,641	10,042,094	10,042,094	10,042,094
Installment Purchase Contra	cts	615,249	714,343	690,882	833,413	833,413	833,413
Total		44,654,335	50,637,701	48,656,139	53,409,548	53,409,548	53,409,548
Debt By Service Area:							
	<u>10-11%</u>						
Animal Control	0.7%	398,828	388,385	377,207	364,917	364,917	364,917
Emergency Communication	1.1%	903,438	592,254	592,254	592,764	592,764	592,764
EMS	0.1%	33,021	32,627	32,627	64,297	64,297	64,297
Sheriff Administration	4.6%	837,787	835,138	835,138	2,447,956	2,447,956	2,447,956
Jail	4.5%	4,434,752	4,350,069	4,350,069	2,419,363	2,419,363	2,419,363
Courts	1.0%	453,255	513,152	513,152	509,599	509,599	509,599
Total Public Safety	12.0%	7,061,081	6,711,625	6,700,447	6,398,896	6,398,896	6,398,896
Health	0.3%	80,294	89,629	89,629	161,161	161,161	161,161
Social Services	3.0%	1,613,664	1,642,683	1,606,122	1,610,944	1,610,944	1,610,944
Youth Services	0.1%	51,132	49,793	48,383	46,836	46,836	46,836
Total Health/Social Svcs.	3.4%	1,745,090	1,782,105	1,744,134	1,818,941	1,818,941	1,818,941
Forsyth Tech	6.1%	2,432,634	2,479,745	2,470,255	3,248,485	3,248,485	3,248,485
Schools	67.3%	27,648,113	34,110,898	32,328,508	35,933,080	35,933,080	35,933,080
Total Education	73.4%	30,080,747	36,590,643	34,798,763	39,181,565	39,181,565	39,181,565
Library	0.9%	462,413	359,968	359,968	500,506	500,506	500,506
Parks	2.3%	1,029,824	946,874	933,860	1,227,135	1,227,135	1,227,135
Total Culture & Rec.	3.2%	1,492,237	1,306,842	1,293,828	1,727,641	1,727,641	1,727,641
Technology	0.8%	564,129	459,138	435,677	434,470	434,470	434,470
General Services	1.0%	560,482	569,199	559,356	560,143	560,143	560,143
Administration/Other	6.2%	3,150,569	3,218,149	3,123,934	3,287,892	3,287,892	3,287,892
Total Admin./Other	8.0%	4,275,180	4,246,486	4,118,967	4,282,505	4,282,505	4,282,505
Total	100%	44.654.335	<u>50.637.701</u>	48.656.139	53.409.548	53.409.548	53.409.548

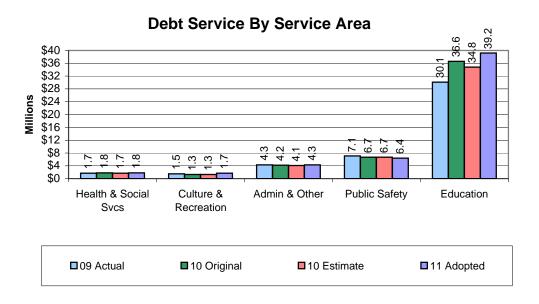
	FY 08-09 Prior Year <u>Actual</u>	FY 09 Current <u>Original</u>			FY 10-11 Continuation Recommend	<u>Adopted</u>
Debt by Issuance						
1998 School Bonds	1,330,150	_	_	_	_	_
1999 School Bonds	982,350	_	_	_	_	_
1999 Refunding Bonds	2,297,960	3,417,050	3,417,050	3,185,520	3,185,520	3,185,520
2001 Pl 2/3rds	231,020	225,395	181,135	130,938	130,938	130,938
2002A Public Improvement	601,550	585,800	491,525	381,500	381,500	381,500
2002B Public Improvement	3,555,250	3,687,750	2,808,625	1,853,000	1,853,000	1,853,000
2003B Pub. Improve. Sch/FTCC	3,183,000	4,823,000	4,823,000	4,678,000	4,678,000	4,678,000
2003 Schools Equip. (5-yr)	774,375	-	-	-	-	-
2003A 2/3rds Bonds	845,063	72,063	72,063	70,438	70,438	70,438
2003A Refunding	988,219	2,147,056	2,147,056	849,919	849,919	849,919
2003B Refunding	1,932,075	1,193,675	1,193,675	810,825	810,825	810,825
2004 Refunding	3,288,750	3,224,425	3,224,425	3,130,700	3,130,700	3,130,700
2004 Schools VRDB	1,557,632	2,064,807	1,456,000	1,766,500	1,766,500	1,766,500
2005A Refunding	4,281,000	2,031,750	2,031,750	-	-	-
2006 School Bonds	1,330,000	1,314,500	1,314,500	2,467,000	2,467,000	2,467,000
2006 PI 2/3rds Bonds	608,113	600,863	600,863	1,184,113	1,184,113	1,184,113
2007A Schools	2,211,125	2,171,813	2,171,813	2,136,750	2,136,750	2,136,750
2007B Schools VRDB	1,774,137	2,055,671	1,288,000	1,683,500	1,683,500	1,683,500
2007 Community College Bonds	871,500	857,625	857,625	845,250	845,250	845,250
2008 School Bonds	2,156,953	6,116,531	6,116,531	6,010,531	6,010,531	6,010,531
2008 2/3rds Bonds	277,559	794,094	794,094	783,594	783,594	783,594
2008 Refunding Bonds	438,291	2,764,313	2,764,313	3,373,700	3,373,700	3,373,700
2009 Educational Facilities Bonds	-	1,147,917	888,653	1,467,500	1,467,500	1,467,500
2009 Refunding	-	-	835,920	1,823,825	1,823,825	1,823,825
2010 Schools	-	-	-	2,612,500	2,612,500	2,612,500
2010 Educational Facilities	-	-	-	615,125	615,125	615,125
2010 Community College	-	-	-	296,875	296,875	296,875
2010 Public Improvement 2/3rds	-	-	-	376,438	376,438	376,438
2004 Computer Equipment	153,129	-	-	-	-	-
2006 Installment Purch (Equip)	285,046	285,046	285,046	427,569	427,569	427,569
2007 Installment Purch (Equip)	177,074	177,074	177,074	177,074	177,074	177,074
2008 Installment Purch (Equip)	-	62,223	62,224	62,224	62,224	62,224
2009 Installment Purch (Equip)	-	190,000	166,538	166,546	166,546	166,546
1998 COPS	1,008,893	1,020,615	1,020,615	1,013,180	1,013,180	1,013,180
2001 COPS	2,299,700	2,303,000	2,303,000	2,299,125	2,299,125	2,299,125
2002 COPS	1,597,583	1,698,219	1,557,600	1,580,600	1,580,600	1,580,600
2002 COPS (Dec)	424,075	424,688	424,688	426,638	426,638	426,638
2005 Refunding COPS	2,032,375	2,039,800	2,039,800	2,039,800	2,039,800	2,039,800
2005 School COPS	1,160,388	1,140,938	1,140,938	1,114,938	1,114,938	1,114,938
2009 LOBS-Phillips Building	-	-	-	1,567,813	1,567,813	1,567,813
Total Expenditures	44,654,335	50.637.701	48.656.139	53,409,548	53,409,548	<u>53,409,548</u>
<u>REVENUE</u>	<u>7,661,088</u>	<u>11,700,556</u>	<u>11,075,776</u>	<u>16,069,947</u>	16,069,947	<u>16,069,947</u>

Debt Service

The Commissioners goal is to limit long-term debt to a maximum of ten-percent of the total budget (including debt service), which is well below the legal limit shown on page 207. The current policy is being discussed for potential changes and may include limiting long-term debt to a range between 15% - 18%. The chart below compares committed, proposed & total projected long-term debt service to projected budgets for Fiscal Years 2011 through 2021. Decisions related to funding of new projects are considered within this framework of debt limitation. The "Proposed and Committed" is the debt service from all current outstanding debt service and proposed debt service for future capital projects.

Projected Long Term Debt Service





Note: Proposed debt is for Capital Improvement Projects from a working plan presented to the Board of Commissioners at their 2010 Planning Workshop and was modified subsequent to that meeting. The timing and cost of projects may change based on priorities of the Board and financing options used for major projects such as the Schools.

TOTAL DEBT OUTSTANDING Approved/Issued

Maturity Date	<u>Principal</u>	<u>Interest</u>	Fees*	<u>Total</u>
June 30,				
2011	29,615,118	19,489,589	403,903	49,508,610
2012	31,996,545	18,102,506	-	50,099,051
2013	32,628,203	16,819,062	-	49,447,265
2014	33,397,341	15,598,578	-	48,995,919
2015	30,810,000	14,265,948	-	45,075,948
2016	29,850,000	13,153,375	-	43,003,375
2017	29,665,000	11,846,238	-	41,511,238
2018	28,650,000	10,639,967	-	39,289,967
2019	28,880,000	9,394,429	-	38,274,429
2020	27,710,000	8,252,429	-	35,962,429
2021	27,775,000	7,073,829	-	34,848,829
2022	27,975,000	5,870,792	-	33,845,792
2023	28,190,000	4,712,942	-	32,902,942
2024	23,800,000	3,633,217	-	27,433,217
2025	23,785,000	2,600,185	-	26,385,185
2026	22,850,000	1,658,467	-	24,508,467
2027	13,370,000	734,408	-	14,104,408
2028	4,750,000	313,625	-	5,063,625
2029	1,600,000	111,125	-	1,711,125
2030	750,000	37,500	-	787,500
TOTAL	478,047,206	164,308,210	403,903	642,759,318

^{*}Fees include fiscal agent, remarketing, and liquidity facility fees.

Note: This table does not include FY 11 budgeted debt service for \$164,250,000 in bond issuances that will occur after June 30 of 2010. The debt service payments will total \$3,900,938 which added to the 2011 total payments in the far right column equals the FY 11 budgeted debt service amount of \$53,409,548.

LEGAL DEBT LIMIT AND AVAILABLE CAPACITY

Restrictions on the amount of debt a county may incur are imposed by statute as well as by the State Constitution. G.S. 159-55 provides that the net debt of a county may not exceed 8% of the appraised value of the property subject to taxation by the county. Forsyth County's total legal debt capacity, outstanding debt and remaining capacity for additional projects are shown below.

As a practical matter, the County's policy of not exceeding 10% of the total budget for long-term debt limits future outstanding debt to a level far below the legal debt capacity. This policy is being reviewed for potential changes and may include limiting long-term debt to a range between 15% - 18%.

	Outstanding Debt	
Legal Debt Capacity	(Approved/Issued)	Unused Capacity
2 710 872 000	478 047 206	2 232 824 794